



## ANNUAL REPORT (2015 -2016)



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CENTRE FOR BLIND WOMEN & DISABILITIES STUDIES  
(A UNIT OF NATIONAL ASSOCIATION FOR THE BLIND, INDIA-MUMBAI)

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## TABLE OF CONTENTS

<b>NAB INDIA CENTRE-THE JOURNEY</b>	<b>3</b>
<b>THE MANAGING COMMITTEE</b>	<b>6</b>
<b>I. AWARDS, RECOGNITIONS &amp; MEDIA COVERAGE</b>	<b>7</b>
<b>II. SUMMARY OF DEVELOPMENTS DURING THE YEAR</b>	<b>8</b>
<b>III. NEW INITIATIVES DURING THE YEAR</b>	<b>10</b>
<b>IV. INTERNATIONAL PROJECTS, RESEARCH &amp; STUDIES</b>	<b>11</b>
<b>V. CENTRE'S REPRESENTATIONS</b>	<b>14</b>
<b>VI. AWARENESS CUM SENSITIZATION PROGRAMMES</b>	<b>15</b>
<b>VII. FUTURE PLANS</b>	<b>16</b>
<b>VIII. TRAINING PROGRAMMES</b>	<b>17</b>
<b>A. LONG TERM VOCATIONAL TRAININGS</b>	<b>18</b>
<b>B. JOB ORIENTED LONG TERM &amp; SHORT TERM TRAININGS</b>	<b>21</b>
<b>C. ENTERPRISE TRAININGS</b>	<b>23</b>
<b>D. OTHER IMPORTANT SHORT TERM TRAININGS</b>	<b>24</b>
<b>IX. SUCCESS STORIES</b>	<b>26</b>
<b>X. EXPOSURE VISITS &amp; OTHER EVENTS</b>	<b>28</b>
<b>XI. IMPORTANT SERVICES</b>	<b>30</b>
<b>XII. FACILITIES</b>	<b>31</b>
<b>XIII. LIST OF MAJOR DONORS</b>	<b>33</b>
<b>XIV. RECEIPTS &amp; PAYMENTS STATEMENT (APRIL 15-MARCH 16)</b>	<b>35</b>

# THE NAB INDIA CENTRE FOR BLIND WOMEN AND DISABILITY STUDIES

## HOW IT STARTED

**A UNIT OF NAB MUMBAI, THE NAB CENTRE FOR BLIND WOMEN & DISABILITIES STUDIES** was formed in 2002 in New Delhi, following the findings of the study 'Status of Blind Women in India' conducted by Asian Blind Union, Ms. Anuradha Mohit (presently Director, NIVH) and Ms. Shalini Khanna (Presently Hony. Secy., NAB Centre).

**The Centre in Hauz Khas Enclave was based on the study and the 'Will' bequeathed by its** kind donors Smt and Shri Saradindu Basu with their bungalow in Hauz Khas Enclave, New Delhi, to NAB INDIA. The Centre started in Oct 2002 with the help of a committee consisting the founder member, Ms. Devyani Sarkar, the then Hony. Secy. Genl. Dr. R.T. Vyas, then E.D Mr. Jaywant, Ms. Ela Mehta, Ms. Anuradha Mohit, the NAB Delhi President Sh. Jagdish Kapur and Ms. Shalini Khanna who was appointed the Asst. Director.

## VISION

The **vision** of the committee was to change the status of blind women in India provide rehabilitation, training, education, guidance and dignity in the lives of thousands of visually impaired girls and women, thereby empowering them to come out of the dark corners of their double disability.

## THE JOURNEY TILL HERE...

**Trainings, Education & Employment Support:** Over last ten years, the NAB India Centre has supported directly more than **750** total blind women beneficiaries, to access Higher Education, gain Employment and become self reliant, and rehabilitated them to not only find gainful careers but also set up homes with successful marriages for many.

**Geographical Coverage:** The blind women come to the centre from different States of the country like Bihar, Uttarakhand, M.P., U.P., Rajasthan, Haryana, H.P., Punjab, Jammu, Tripura, Manipur, Arunachal Pradesh, Nagaland, Assam, Sikkim and from the neighboring countries like Nepal.

**Researches & Disability Studies:** Since the centre has also increasingly focused on **Researches** in the field of Disability to bring facts to light, after it became '**Centre for Blind Women & Disability Studies**', the job mapping studies and international projects.

Another integral possession of a flat in Chitra Vihar, East Delhi has been extended by a living generous donor, **Mr. Bhatnagar** to NAB Centre for the welfare of more number of blind girl **from January 2013**. The centre is functioning as a 'Kamla Bhatnagar Employment and research Unit of the Centre'. It has a Working Women Hostel for blind girls, and has ongoing activities of Training in research & studies for blind girls and research and job mapping studies in the field of visual impairment in the field presently.

### **Community Based Rehabilitation & Outreach Programmes:**

We are glad to share with you that this year we have started new projects of Community Based Rehabilitation and Outreach Programmes by sending our resource persons in communities/hostelf for blind in Delhi-NCR to train persons with blindness on the skills of computer and handicrafts.

We have further collaborated with other organizations working at grass route levels for persons with disabilities other than blindness in the district of Balia-Uttar Pradesh, Baksar-Bihar and Maharashtra. Through this collaboration, we are working on self employment ventures for the economic empowerment of PWDs back in their communities. Also, NAB India Centre has been dedicatedly working on introducing skill building trainings for persons with blindness in these organizations as its main agenda.

NAB Centre looks back on its successes and trials with a sense of progress and accomplishment. It is today proud to bridge the gap between education and empowerment, trainings and employments, between schooling and actual rehabilitation for the visually impaired girls. Several success stories continue to abound and this annual report aptly encapsulates NAB'S memorable moments through the year!

### **Acknowledgements:**

A very focused and committed group of volunteers, advisors and mentors work together with us to empower and awaken the visually impaired girls. The centre recognizes the efforts of its admirable dedicated team which works silently and tirelessly to change the lives of these girls, and helps to put them on a path of independence thereby building several success stories.

Not to forget our training partners of outreach programmes for their trust in our expertise and experience for the upliftment of persons with disabilities through contemporary skill building and life skill trainings. We thank them for collaborating with us to achieve the common goal of making the disabled population of the country as productive as like anybody else.

Our accomplishments, in the last decade, would never have been possible without the ongoing support of our sponsors and donors through the Corporates, Trusts and Foundations as well as the Individual Donors.

The august Managing Committee of NAB India, Centre For Blind Women & Disability Studies is mention worthy under the guidance of which NAB Centre has been able to come so far. The members with diverse backgrounds and stature have been regularly bringing expertise, cooperation and harmony which has been a pillar of strength towards all our efforts.

Last but not the least, we thank our parent organization `NAB India, Mumbai for their cooperation and support for NAB India Centre.

We thank you all with our heartfelt gratitude for putting your faith in us and helping us achieve our goals. We also look forward to your continued support and involvement in the coming years approaching the next decade.

**MR. AJAI MALHOTRA**  
**CHAIRMAN**

**MS. SHALINI KHANNA**  
**HONY SECY.**

## THE MANAGING COMMITTEE

Mr. Bhaskar Mehta	President, NAB India
Mr. Ajai Malhotra	Chairperson
Genl. C.K. Kapur	Vice-Chairperson
Ms. Devyani Sarkar	Managing Trustee
Mr. S.K. Singh	Hony. Secy. Genl. NAB India
Ms. Shalini Khanna	Hony. Secy.
Mr. Gobind Shahani	Treasurer
Mr. Manjit Singh Sawhney	Member
Ms. Pamela Bhandari	Member
Ms. Anita Goyal	Member
Mr. Ramesh Batra	Member
Mr. Bhupal Singh	Member
Ms. Sulochna Mansi Agarwal	Member

## I. AWARDS, RECOGNITIONS, MEDIA COVERAGE & VISIBILITY

### Awards & Recognitions:

#### 1. Woman achiever's award:

We are proud to share that Ms. Shalini Khanna (Hony. Secy) was awarded from **WESS Foundation for social work achievement** in Gurgaon on April 17<sup>th</sup> 2015

#### 2. Membership of Governing Council of Skill Set Council, GOI:

Ms. Shalini Khanna (Hony. Secy.) has been selected as a member of Governing Council of **Skills Set Council for PWD of National Skill Development Council (NSDC), Government of India.**

#### 3. Invitation by National Commission For Women:

Ms. Shalini Khanna was invited by **National Commission for Women** to give a talk and be a panelist for a two day conference on `Empowerment of Women With Disability at Vigayan Bhawan on Dec 2 & 3, 2015.

### Print Media Coverage:

- a. NAB India Centre was covered, for its activities, in **Hindustan Times in August 2015**
- b. Further, on August 26, 2015 in `Times Of India for a tree plantation event for blind trainees organized by **Times of India** itself in NAB India Centre.
- c. **In Indian Express** on September 6, 2015 for participation of its blind trainees in famous `Pinkathone...an event by renowned model & film actor Milind Soman at Jawahar Lal Nehru Stadium, Delhi.

### Sports Medals:

08 blind students participated in different sports events organized by Delhi State Para Athletic Meet (Paralympics Committee of Delhi at Jawahar Lal Nehru Stadium on 27<sup>th</sup> and 28<sup>th</sup> Feb, 2016.

**Achievements:** 2 gold medals in Shot put & Discus throw, 1 gold, 1 silver & 1 bronze in Race.

## II. SUMMARY OF INTEGRAL DEVELOPMENTS DURING 2015-2016

### 1. Total Blind Beneficiaries under Various Programmes

Sr. No.	Particulars	No. Of Beneficiaries
1.	<u>Trained:</u>	
	-Direct trainings	52
	-through outreach programmes	30
2.	<u>Employed/Paid Internships:</u>	
	-Employed	07
	-paid internship	02
3.	<u>Higher Education Support:</u>	
	-Supported in college admissions for under grad courses	21
	-Supported in pursuing 10 <sup>th</sup> , 12 <sup>th</sup> & BA for drop out blind girls as private candidates and regular college students by volunteers	10
	-Scholarship support for higher education -Employed	17
4.	Hostel Facility	56
5.	Working Women Hostel Facility	05
6.	Annual Talent Enhancement Programme `Ujjwala	110
7.	Provision of Disability Certificates	20
8.	Support for Marriage	01
<b>TOTAL</b>		<b>331</b>



## 2. Total Beneficiaries with Other Disabilities (OH Primarily) under CBR/Outreach Programmes

Sr. No.	Particulars	No. Of Beneficiaries
1.	Trained:	72
2.	Self employed out of trained above	29
TOTAL		101

## 3. Staff Training and Upgradation Programmes

Sr. No.	Particulars	No. Of Staff Members
1.	Financial Literacy-1 day `BY AIF	2
2.	`Sandwich Making Workshop-1 day `By Taj's Chef	3
3.	`Leadership building for the advocacy of blindness workshop-2 days `By Sense International	1
4.	`Sandle Making Workshop-2 days `By a Japanese Trainer	1
5.	`Low Vision, its assessment and empowerment-1 day `By Saksham Daksh School	2
TOTAL		9

## 4. Community sensitization & participation Programmes

Sr. No.	Particulars	No. of Participants
1.	No. of Volunteers enrolled & worked under ` <b>Volunteer Management Programme</b>	424
2.	No. of Institutes/ corporates/ organizations/ individuals associated as ` <b>sources of volunteers</b>	12
3.	No. of Awareness/Sensitization Programmes conducted by NAB Centre	10
4.	No. of Board members /Employees of Corporate/Funding Agencies Sensitized	75
5.	No. of School teachers and students sensitized	110
6.	No. of Clients covered with massage services by blind masseurs of NAB Centre	10

### III. NEW INITIATIVES DURING APRIL 2015-MARCH 2016

#### 1. Community Based Rehabilitation (CBR) Programme:

This programme has been started with support from `American India Foundation first time during 2015-2016.

- For people with blindness and other disabilities in rural and remote areas of U.P.
- In collaboration with PCGS- Ballia, U.P.
- Helping to set up self employment ventures after the requisite trainings

This newly started CBR programme has been able to **train around 72 PWDs** in 2015 and out of this, **25 trained PWDs have been helped with self employment set ups** back in their own communities and they are earning livelihood for themselves and their families.

#### 2. Outreach Programmes in Delhi-NCR:

This programme has also been started with aid from `American India Foundation Trust in order to cover and benefit more number of persons with blindness having lack of opportunities of skill building in slums/hostels around Delhi-NCR.

- It has also been started during 2015-2016 in **Sant Nagar, Delhi and Faridabad, Haryana.**
- NAB India Centre in Sant Nagar has been imparting computer training whereas in Faridabad, it is providing Handicrafts training with the help of resource trainers.
- Around 30 trainees with blindness were trained under this programme during 2015-2016 at both the places.

#### 3. Banking Classes:

**This training has been started at the centre considering the huge opportunities of jobs in banking sector for the blind during 2015-2016.**

- In a pilot batch started from October 2015 for 6 months, around 8 blind girls were trained and out of this, around 3 have been able to clear bank clerical and PO level exams.
- Faculty members are visually impaired bankers from Punjab National Bank

## IV. INTERNATIONAL PROJECT, RESEARCH & JOB MAPPING STUDIES DURING 2015-2016

### A. International Project: Japanese Medical Manual Therapy (JMMT)-

- First batch of JMMT trainees of medical therapy from NIVH to be placed.
- Clinics to be set up in Delhi and Gurgaon, in freely lent spaces by owners and cost of such clinics shall be borne by an NGO in Japan.
- Employments at hospitals.

The Centre coordinated a two days Review Workshop on `Japanese Medical Manual Therapy (JMMT) Project with representatives of the University of Tsukuba from Japan and Indian Blind Master Trainers from Dehradun &, Gujrat at the centre on 12<sup>th</sup> & 13<sup>th</sup> August, 2015. NAB India Centre is the official coordinator for the same project.

### B. Research Projects: 'Self Employment Opportunities for PWDs in rural India

In the months of June-December 2015, the research unit took up a project on **Exploring Self Employment opportunities for persons with visual impairment Maharashtra, UP and Bihar** in association with the Hans Foundation, Delhi

**Objective:** The objective of the study was:

1. To reach out to people with disabilities especially those with visual impairment in Pockets of rural and urban Bihar, Eastern UP; coastal villages of Mumbai,
2. To Identify existing vocations within communities to integrate the VI people
3. To understand the feasibility for visually impaired and other disabled youth for self employment individually or in groups.
4. To understand the training needs of VI adults and resource support  
NGO partners already operating in the villages were identified and work was done with their help in the respective areas.



**Findings Report:** The Centre conducted a preliminary survey and submitted a report on the initial findings and later a full report was submitted on the research study carried out in the three states.

**Implementation of findings by way of training programmes:** The project has now been taken to next level by starting up trainings on the chosen trades, financial literacy and then helping them set up different trades in Delhi-NCR & UP Primarily.

**C. Job Mapping Studies and efforts towards Exploration of employment avenues for VI:**

In its ongoing Endeavour to constantly break open new doors of employment and skill development in diverse industries for the visually impaired, the centre continues to undertake:

1. **Job mapping exercise at various companies:** to explore feasible work options for the people with vision impairment. Given below is a list:

Company visited	Study
Aura Creations	A job mapping study was done in this garment export house along with a NIFT student. It was done over a period of 3 days in the factory and a report made for use by NAB and the export house. One VI person was later placed in their factory.
DS Group	The purpose was to map common areas in the corporate office and the factory making Chingles, and further to place people at both the places. Two VI people have recently been placed in their assembly line
Tata Indicom	The purpose was to explore more vacancies for the girls on calling. The job required excel and some basic English knowledge to be able to feed in details.
Umkal Hospital	Job mapping for the back end console handling
Delux Home Made Services	Exploring tasks for a blind person in the unit
Chintels	Tasks were explored for VI people in a real estate company as a result of which a low vision person was placed in the marketing department of the company.
Barista	The front end and the backend of the café were explored as a part of the job mapping which was conducted as a part of the exposure visit to the place.
Myntra	A visit was recently carried out at the <b>warehouse of an online shopping company</b> to explore jobs for visually impaired people., a contact was made with one of their vendors which is a garment manufacturing house to place girls in their unit.
Janki Overseas	Another job mapping was done at a company dealing in <b>making pot pourri of dried flowers</b> for the local and international market. Two new tasks namely wrapping thin ropes around a ball and making foam flakes, were identified that could be outsourced by the company to the NAB Centre once requisite orders were in hand.

## **2. Other explorations and efforts for job opportunities for VI:**

Online research was conducted in order to generate information about various industries where VI can be placed as interns to make a way for their employments later. Calling and sensitization of following sectors were undertaken for this purpose as under:

### **a. Tiffin packing companies**

Research trainees at the Centre surfed the internet to search for companies providing tiffin services in Delhi NCR. A visit was made to one of the companies that was willing to let us in their cooking and packing unit. Though it was small one, it was open to taking in a blind person if she/he could manage to multitask.

### **b. Calling related industries**

Having browsed the net and made a list of similar companies, the research trainees were able to convince 4-5 companies to let a team visit their units to do a job mapping and identify the tasks that a VI could perform.

### **c. Cafes:**

To explore exposure for the café trainee girls. 3 cafes finally agreed for the exposure. 3 café trainees from the Centre were then sent for an exposure in one of them and a few days later a faculty visit was organized to upgrade the trainees on café management.

**d. online grocery companies:** 20 of these were contacted

**e. Companies in the pharmaceutical sector:** 15 of these were contacted

**f. Blood banks and eye banks:** 65 of these were contacted

### **Others:**

1. **Success stories** of 17 girls with visual impairment were made to showcase the work that VI can do in their different areas of expertise, primarily to work on a booklet for employers.

2. Making a list of 100 schools for people with visual impairment in India to **revive IT Education** for the students

3. **Updating the Centre's database** of people with visual impairment looking for jobs. 70 trainees were ready for a job.

## V. CENTRE'S REPRESENTATIONS DURING 2015-2016

### 1. Membership of Skill Set Council:

Ms. Shalini Khanna (Hony. Secy.) has been selected as a member of Governing Council of **Skills Set Council for PWD**. Attended the meetings in this regard on 22<sup>nd</sup> Sep & 25<sup>th</sup> Sep, 2015.

-- Ms. Khanna presented in **Vigyan bhawan in Swawlamban** on new models of training for PWDs held in May by Govt of India.

-Being a member of governing council of Skills Set Council for PWds, Ms. Shalini Khanna (Hony. Secy.) participated in the consultation meetings for `Accessible India Campaign (to be launched on Dec 3, 2015) during Nov 2015.

### 2. Capacity Building of Ophthalmologists of AIIMS:

The Nab centre collaborated with **All India Institute of Medical Sciences (AIIMS)**, Delhi- Ophthalmology Department for capacity building of its ophthalmologists on the subject of `low vision rehabilitation from August 2015 followed by the visit of a team of ophthalmologists to learn rehab methodologies for persons with visual impairment in Feb 2016.

### 3. Consultation to FICCI:

We were invited by **Socio Economic Development Foundation (SEDF), FICCI** for a consultation to make a blue print for companies to facilitate employments of PWDs In November 2015.

### 4. Invitation by AMITY University:

Ms. Khanna was invited by **AMITY University, NOIDA** to give a talk on `Empowerment of Women with disability at a two days national seminar from Nov 21-22, 2015.

## **VI. AWARENESS CUM SENSITIZATION PROGRAMMES DURING 2015-2016**

### **1. Theatre Presentations for awareness:**

The blind girls of the NAB Centre gave theatrical performances under the name `Aazadi at - **Epicentre, Gurgaon** on April 17, 2015

- at `Raahgiri event in **Gurgaon** (organized by Department of Disability Affairs, MSJE) on April 19, 2015. - Blind girls also showcased their talent in Martial Arts and ran a Braille counter to teach Braille to general public as a part of awareness building
- In **Scottish International School**, Gurgaon in October 2015
- In **India Habitat Centre** in Dec 2015 highlighting the issues of ignorance about visual impairment and rehabilitative measures for the same. The play was highly appreciated.

### **2. Sensitization cum Simulation programmes for Corporates & Schools:**

These were organized for the

-senior management people and employees of **Coke** on May 8, 2015

- For **Expedia** on Sep 11, 2015
- For Visitors from U.S. from **American India Foundation** on Jan 29, 2016
- **Shri Ram School's** staff members & students during (Jan-Feb) 2016

So they could have a greater insight into the life and challenges of the VI people and also the methods of training them on new age trades and tasks. All were blind folded and were given white canes and were paired up with blind partners to perform tasks on computer, making handicrafts, baking and cutting vegetables and moving on roads.

### **3. Demonstration stalls about rehabilitation of blindness:**

a. NAB Centre held awareness building stalls on October 8, 2015-World Sight Day in collaboration with Hans Foundation.

- Around 10 blind girls along with escorts, managed these stalls at prime metro stations like Vishwvidalaya, Kashmir Gate and Anand Vihar to sensitize and aware general public about eye health, eye check ups and rehabilitation of blindness.
- Pledges for eye donation were received from a large number of general public
- Enthusiastic response from public was received at all the three locations about the concept

b. Staff Member with 3 Blind Girls exhibited an awareness stall depicting the Braille script and usage of

screen reader JAWS for general public at Commercial School in Darya Ganj on 30<sup>th</sup> Jan'2016.

**4. A road safety awareness** program was organized by Traffic Police Gurgaon, which was attended by 5 blind participants from the centre on 18<sup>th</sup> may 2015. The workshop was based on spreading awareness regarding the safety of the visually impaired on the roads.

## **VII. FUTURE PLANS/ LOOKING AHEAD FOR 2015-2016**

- 1. Apart from regular established training at the centre, more focus shall be laid on developing the Enterprise trainings for VI in urban slums of Delhi-NCR.**
  - 2. Strengthen outreach programmes in and out of Delhi in order to benefit more number of persons with disabilities with the main focus to cater to visual impairment.**
  - 3. Development of more Enterprise trainings for VI in rural regions**
  - 4. Exploring sources of fund raising for the upliftment programmes for VI.**
  - 5. Strengthening efforts towards employment generation for trained blind population**
-



## **VIII. TRAINING PROGRAMMES**

The centre has developed training programmes for skill building & employability enhancement of both educated and uneducated blind girls coming to the centre: to provide greater job opportunities for them. However, along with VI Girls, now VI boys are also being taken for some training programmes:

### **A. LONG TERM VOCATIONAL TRAININGS (6 MONTHS EACH)**

1. COMPUTER TRAINING
2. HANDICRAFT TRAINING
3. MASSAGE AND SPA TRAINING

### **B. JOB ORIENTED TRAININGS**

1. BANKING TRAINING-6 MONTHS (NEW)
2. TRAINING IN RESEARCH & STUDIES-6 MONTHS
3. FRONT DESK /RECEPTION HANDLING TRAINING-3 MONTHS

### **C. ENTREPRENEURSHIP TRAININGS:-NEW**

1. CANTEEN MANAGEMENT TRAINING-6 MONTHS
2. SHOP KEEPING (NEW)-3 MONTHSD.

### **D. OTHER SHORT TERM TRAININGS**

1. LIFE SKILLS
2. PERSONALITY DEVELOPMENT THROUGH SOCIAL SKILLS WORKSHOPS & EXPOSURE TRIPS
3. ADVENTURE SPORTS and,
4. SELF DEFENCE

## **A. LONG TERM VOCATIONAL TRAININGS: 6 MONTHS EACH**

### **1. COMPUTER TRAINING**

#### **COURSES**

1. **Basic:** 3 months-(MS Word, Internet & Scanning)
2. **Advanced:** 6 months-(MS Word, MS Excel, MS PowerPoint, Internet & Scanning, Hardware's)

**NO. OF BENEFICIARIES TRAINED –46 women in different batches**

#### **SUCCESS / EDUCATION & EMPLOYMENTS/ CAPACITY BUILDING:**

- **Higher Education:** 21 blind girls of (April-June) 2015 batch got admission in first year of graduation in different colleges (Miranda, Daulat Ram, Venkateshwar, Ramjas, Khalsa, Janki Devi Memorial and Inderprasth etc.) in June 2015.
- **Resuming of Studies:** Around 8 blind girls of (July-Dec) 2016 were capacitated to pursue higher education in colleges by way of computer training
- **Employability Enhancement:** 3 blind girls were able to graduate to the advance level of computer learning for Jan 2016 batch for better employability.
- **Upgradation through Need based Computer Learning:** 1 visually impaired staff member and 8 blind on the job trainees of different departments were equipped with computer skills useful at work place during the year.
- **Computer learning as life skill:** Around 10 uneducated and slow blind girls were imparted computer training as life skill during the year to induce an aspiration of learning English language, basic calculations and to attain some literacy to be able to enter into some vocation later.
- **Government recognized certification:**4 computer learners passed the prestigious DOEACC Certified CCC course in computer exam during the year.

#### **NEW DEVELOPMENTS:**

- **Outreach Programme:** Computer training has been extended to another organization for the blind girls in Sant Nagar, Delhi. NAB India Centre appointed a computer teacher there and 11 blind girls have been trained so far due to this outreach model.
- Ex computer trainee of the centre `Ritu Khurana was employed as `Computer teacher for outreach programme in Sant Nagar, Delhi
- A workshop on software `Supernova was conducted by `Barrierbreak technologies on 02 March, 2016 in which 25 blind students participated.
- 15 blind students along with 7 staff members participated in `Techshare, an event organized by `Barrier break technologies, Mumbai on March 3, 2016 at India Habitat Centre. Participating visually impaired people had a hands on experience on various assistive devices related to blind.

## 2. HANDICRAFT TRAINING

The girls, who don't have the aptitude or interest to go for higher studies, are trained with skills of making candles, diyas, chocolate making, tokris, jewellery and other items to gain employment in export houses, or get into income generating work. On the completion of the training, when they are able to contribute towards production, they start getting **Stipends** too.

### **COURSES:**

- 1. Basic:** 3 Months-(Manual Stitching, Paper Bag Making, Shagun Envelopes/Greeting Cards Making)
- 2. Employability:** 3 Months-(Jewellery Making, Diya Work/Corporate Gifts & Packaging and Finishing of Products)
- 3. Advanced:** 1 Month- (Candle Making, Chocolate Making)

**NO. OF BENEFICIARIES TRAINED** – 46 women in different batches

### **SUCCESS: EMPLOYMENTS/STIPENDS/SALES OF HANDICRAFTS**

- **Employments:** 3 blind girls and boys got employments in packaging departments of exports houses.
- **Stipends:** Around 30 were able to get stipends on regular basis by way of exhibitions/orders proceeds after the training
- **Orders of Products:** Delivered timely orders of Diwali Gifts and jewellery to a company `LPTI Pvt. Ltd, Taj Man Singh Hotel and Scottish High International Schools and for other individuals etc.
- **Exhibitions cum Sale:** Apart from this, the girls handle various exhibitions of their products in hotels, corporate, banks and colleges for sale. This also acts as training for their confidence building and improved marketing and negotiation skills while dealing with clients.

S. No.	Date	Company/Institution	LOCATION
1	19.9.15	Pragati School	NOIDA, U.P.
2	14.10.15	IIT	Hauz Khas, Delhi
3	31.10.15	Centre's Annual Festival `Ujjwala	Hauz Khas, Delhi
4	3.11.15	Leela Hotel	Gurgaon, Haryana
5	3.11.15	Select City Walk Mall	Saket, Delhi
6	4.11.15	Gargi College	Niti Bagh, Delhi

### **NEW DEVELOPMENTS:**

- **Outreach Programme:** Outreach programme has been started at Faridabad to train more number of blind boys and girls in the skill of Handicrafts with a view to their employments in factories and export houses.

- **New Product Range:** The product range of handicraft unit has new addition of innovative paper bags with Braille embossing and footwear made out of cotton T-Shirts.
- **Upgradation of trainer:** The handicraft teacher was upgraded on the process of insertion of Buttons on shirts through Ripit Machine to further train the blind girls on it in Feb 2016.

### **3. MASSAGE AND SPA TRAINING –**

This training was started in 2012. Healing with their hands, with a special focus: the vi boys and girls are trained to develop this special ability to conquer and heal pains-to bring relief to paining muscles. The centre has a tie up with ITC Maurya Hottel and Japanese Medical Manual Massage specialists to groom its trainees in a more professional manner once they finish their basic training at the centre.

**Massages Offered:** Swedish, Thai, Deep Tissue, Sujok/ Acupressure and Reflexology.

**Curriculum Development:** The centre has developed the course curriculum for Spa and Massage Course with help of **America India Foundation**. The experts who have contributed to curriculum and pilot are faculty from Shehnaz Hussain, ITC Maurya Hotel etc.

#### **COURSE:**

1. **Basic:** 3 months - Relaxation massages, Grooming, Communication skills
2. **Advanced:** 6 months- Acupressure, on job/ Employment training, Exposure with Clients.

#### **NO. OF BENEFICIARIES TRAINED (TOTAL): 25**



#### **SUCCESS:**

- **Massage services given by blind masseurs to the clients during the year**
- **The trained girls are working as free lancers and earning livelihood.**

#### **NEW DEVELOPMENTS:**

- **Interviews with different spas were conducted for placements of massage trained girls**
- **A talk on `Massage training and Job opportunities was conducted for blind students and parents at Saksham-Daksh school in NOIDA, UP**

## **B. JOB ORIENTED LONG TERM & SHORT TERM TRAININGS**

### **1. BANKING TRAINING (LONG TERM-6 MONTHS)-NEW**

This training has been started from October 2015 with an objective to empower blind persons to clear banks exams for more employment generation in government sector. These classes has more relevance as most blind students leave maths and science subjects after 8th classes either due to lack of teachers and infrastructure for these subjects or exemption available to blind students.

**NO. OF BENEFICIARIES: 8**

#### **SUCCESS:**

- Out of 8 trained, 3 have been able to get through bank clerical A PO EXAM.

### **2. TRAINING IN RESEARCH & STUDIES (LONG TERM-6 MONTHS)**

This training has been started in 2014, a recent phenomenon, in Chitra Vihar unit of NAB India Centre to empower blind girls with right kind of aptitude for researches and studies. Due to its focused nature, in the last year, 3 blind girls have been trained on this.

**COURSE: The training involves:**

- Primary/ Secondary research
- Development of formats, Data Collection
- Methods: internet, Interviews, Group discussions,
- Networking, Field visits including communities
- Analysis
- Report writing
- Facts **validation & presentation**

Besides the above, the candidates also assist in carrying out employment based calling and job mappings in various industries, interviewing suitable candidates and facilitating in final employments.

**Duration: 6 Months**

**NO. OF BENEFICIARIES TRAINED –3**

#### **SUCCESS:**

- A blind trainee `Rizwana was able to conduct a base line survey with blind population residing in rural belts of Balia-UP & Baksar-Bihar to assess the needs of self employment opportunities for economic empowerment. Rizwana also cleared Bank PO exam with Allahabad Bank this year.

- Other research trainee `Hina after becoming a good research trainee was absorbed IN `Self Employment Project for Blind in Balia-UP as a resource person.
- Kamlesh, another blind girl developed her skills in research through communication over phone and field visits, networking etc and developing formats and report writing.

### **3. FRONT DESK/ RECEPTION HANDLING TRAINING: (SHORT TERM-3 MONTHS)**

This training was started in 2006. Since, many visually impaired persons have a passion for communication work, this communication based training is for increased employability of visually impaired people who have basic knowledge of computers.

The syllabus for this training has been facilitated by ITC Maurya Sheraton Hotel, New Delhi.

#### **COURSE:**

- training in real work situations at the reception of the centre
- Dealing with clients on the phone, inter department transfer of calls etc by handling EPABX System.
- Maintaining database of numbers and addresses, messages on the talking computer.
- Usage of assistive devices like voice recorders, talking calculators and Braille slates for independent work
- Coordination for visit: volunteers, donors & visitors
- Coordination with other networking partners
- Writing Skills: How to create a bio-data, Job application, Leave application, Taking approvals ,Writing formal mails, Report Writing, Presentation of report using powerpoint slides, How to take/write minutes of the meeting

**DURATION:** 3 months

**NO. OF BENEFICIARIES TRAINED – 10**

#### **SUCCESS:**

- Many girls have found placements in offices, Hospitals, Pathology Labs, NGO's and other
- Work places.
- Dipti, a reception trainee got an opportunity to join as `On the Job trainee with a tiffin supplying restaurant `Tiffin Kaku after the training.
- Another, blind reception trainee `Babita got a short term assignment for teaching English to other blind students at Nab India Centre.

## **C. ENTREPRENEURSHIP TRAININGS: (NEW)**

### **1. CANTEEN MANAGEMENT TRAINING**

This training was recently added in 2015 in order to develop entrepreneurship models for the blind who can cook independently as is evident from the success of home science training.

#### **COURSE:**

- Setting up of a cafe
- Arranging work stations in a blind friendly manner for max efficiency
- Effectiveness in executing orders
- Food safety standards
- Nutrition planning
- Grooming and hygiene
- Communication Skills And client handling Problem handling abilities
- Prioritizing orders, time management and stress management
- Basics of accounts handling-daily and order specific
- Inventory management

#### **DURATION-3 MONTHS**

**NO. OF BENEFICIARIES-5**

### **2. SHOP KEEPING TRAINING:**

Recently started in January 2016 with two blind and slow learners in order to make them and many like them economically independent by training them in shop keeping the training is in its infancy stage. The girls have been taught identification of demand, ensuring timely supplies, arranging saleable articles, marketing of products, customer handling, currency handling, stock handling etc.

#### **DURATION-3 MONTHS**

**NO. OF BENEFICIARIES-2**

#### **SUCCESS:**

One multiply trained blind girl has been helped to set up a shop after a training of 3 months, at her home. The proceeds will start coming from July 2016.

## **D. OTHER IMPORTANT SHORT TERM TRAININGS**

### **1. LIFE SKILLS TRAINING**

This training is imparted to around 40-50 blind girls in different batches every year in the following areas:

**a. Mobility and orientation training** – the girls are trained to become mobile and independent. They are also taught self defense techniques to enable them to move about freely anywhere, even by public transport.

**NO. OF BENEFICIARIES TRAINED: 44**

**b. Braille literacy** – assists the visually impaired girls to access information and move a step ahead towards literacy.

**NO. OF BENEFICIARIES TRAINED: 32**

**c. Home Management** – training in housekeeping, shopping, cooking etc helps the girls to live an independent existence and thereby manage their homes successfully. This enhances their chances of getting married and build a life for them.

**NO. OF BENEFICIARIES TRAINED:**

- I. In Home Science:52**
- II. In housekeeping-51**

**2. PERSONALITY DEVELOPMENT PROGRAMME** is absolutely essential for the blind girls as grooming help them to gain confidence, and to adjust and integrate in the mainstream environment with dignity.

Physical grooming, dressing sense, table manners, social etiquettes and sex education workshops are conducted for the girls who come from backward areas and are not literate.

This training makes it easier for them to be accepted by the society when they go out for employment or exhibitions.

- To develop an overall pleasing personality the girls are trained and exposed to workshops in
- Communications skills which help them brush up their conversational English, build their public speaking capabilities, group discussions
- Grooming lessons are given along with practical training, coupled with various exposure trips to banks, post offices, restaurants, markets etc. The girls are taught the importance and need for good manners, personal hygiene and cleanliness, and dressing up with appropriate presentation skills.
- Workshops are held by experts on topics like beauty and skin care, reproductive health, career counseling
- Excursion/exposure trips are undertaken for exposure and recreation.



- Hobby classes are encouraged and held for the girls in music, singing, dancing, yoga and meditation which allows them to relax, express themselves freely, and be in a state of happiness.

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**WORKSHOPS held during the year –**

- Physical Grooming Workshops
  - Yoga & Meditation Workshops
  - Communication Skills and Soft Skills Workshops
  - Theatre & Music Workshops
  - Dance Workshops
- 

**NO. OF BENEFICIARIES TRAINED - 52**

**3. ADVENTURE SPORTS:**

A group of around 30 blind girls & 13 escorts was taken for **Adventure Trip to Nainital from 18<sup>th</sup> to 20<sup>th</sup> June, 2015.** It immensely helped in psychological & physical confidence of blind girls through adventurous activities like camping, trekking, hanging rope walking & bridge crossing in the air.

**NO. OF BENEFICIARIES TRAINED - 30**

**4. SELF DEFENSE WORKSHOP:** were conducted throughout the year

**NO. OF BENEFICIARIES TRAINED –around 52**

## IX. SUCCESS STORIES

### a. Employments/Internships:

1. **Sucheta Narang**, VI person was helped in placement with a start up, Simply as a General Manager for the project in Delhi.
2. **Shabnam**, a totally visually impaired person cleared her Bank P.O exam and interview to qualify for Dena Bank in New Delhi.
3. **Amrita Gupta**: Another blind beneficiary of the centre cracked through PO Exam and joined State Bank of Patiala
4. **Heena**, a visually impaired beneficiary was hired as a resource person for outreach training programmes in Balia-UP
5. **Ritu Khurana**, a beneficiary of the centre, was placed as a computer teacher for teaching computer to VI in Sant Nagar.
6. **Babita**, a reception trainee was placed as a part time English teacher for VI students at NAB Centre.
7. **Another blind beneficiary, Pooja Chopra**, was placed as a computer teacher for VI students at NAB India Centre.
8. **Kanta Prasad**, a visually impaired male was placed in packaging department at DS Group
9. **Naoeram Manolata**, a blind female, was placed in DS Group's packaging department.
10. **Anuradha**, a recent pass out of the NAB Centre trained in handicrafts, was sent for an on-the-job training at a garment export house, APTT Pvt Ltd, that manufactures women & kids wear at Faridabad, on the outskirts of Delhi. Since the company had never employed a person with a disability, it was decided that duration of one month would be given to both the candidate and the company to understand each other and decide on the final placement.



Initially a race of the whole manufacturing house was done to find out the best place for the trainee to start off. In the initial few days, she was trained on different tasks happening in the identified unit, i.e., packing and folding unit. As she learnt, the trainer ensured that the quality of work was maintained and there was no damage to the pieces. Meanwhile a rapport was also built between Anuradha and

the non-sighted co-workers so that she had a support system and a social group to interact with at the company.

She has now been absorbed in the company and the owners have expressed an interest to hire more VI on different profiles.

**11. Ajay**, a person with low vision, belongs to Noida At NAB he was trained on front office handling and then placed with a real estate company, Chintels. Post a job mapping it was decided that Ajay would join the marketing department.



Since the company had never employed a person with a disability, it was decided that duration of three months would be given to both the candidate and the company to understand each other. Having done that now the company software has been downloaded on his computer and compatibility is being worked out. The company now wants awareness exercise to be done for their office staff so that more people with VI can join in the future.

#### **b. Higher Education**

Around 19 students of April 2015 batch successfully got admission in the first year of graduation in various colleges of Delhi University for a brighter future after their education in July 2015. All these girls were successfully trained in different vocations to help them being independent in daily chores and studies through computers in three months of rigorous training.

Admissions took place in Miranda, Daulat Ram, Venkateshwar, Ramjas, Khalsa, Janki Devi Memorial and Inderprasth etc

## X. EXPOSURE VISITS & OTHER EVENTS FOR BLIND TRAINEES

1. One day long Workshop on **Reproductive Rights & Health** was organized (in association with IPAS) for the blind girls at the centre on April 14, 2015.
2. A workshop was conducted for the blind girls at the centre by **Smarthnam** on 18<sup>th</sup> may 2015 with the aim to target the psychological and physical problems of the girls.
3. **Career Counseling Workshops:** Conducted for April batch between (24-30) May, 2015 by the centre. Ex blind trainees of the centre studying in Delhi University were invited as resource persons to make the batch aware of different courses of studies available and scope of employments after studying them.
4. **Interest Testing (3<sup>rd</sup> June 2015):** NAB Centre for Women organized an interest test for all the students seeking the admission in the session of 2015-2016 in various colleges, to help them know about their likes and dislikes therefore deciding upon a better suited career option for themselves for their gainful employments in latter years.
5. 5 students from the centre participated in a tactile presentation of historical statues at the National Museum on June 7, 2015.
6. A workshop on `Transcription was conducted by a student of IIT, Chennai at the centre to make students aware about employment prospects through transcriptions on June 15, 2015.
7. A medical camp was held in the centre for staff and students in June 2015 to make them aware about thyroid condition. The testing was done for the same.
8. Around 7 blind girls gave a musical performance at IIT Delhi on August 7, 2015 as a part of their NSS Programme.
9. A workshop on **Sandwich Making** was conducted for the blind students at the centre on September 22, 2015 in association with `Taj Hotel, Delhi. Chief Chef of Taj personally conducted the session for the students along with his team.  
  
Another workshop on **Food Hygiene** was conducted by a Microbiologist-Swati from Taj Hotel for the blind trainees on September 28, 2015 at NAB Centre.
10. Rotract Club and Interact Club of blind girls were installed at NAB India Centre in association with Rotary Club Of Delhi Metropolitan, Delhi on September 26, 2015, Both these clubs are installed every year to develop their leadership by way of undertaking of some projects by them in the field of visual impairment.  
  
The installed interact club blind position holders participated in first District Interact Leadership Assembly (DILA) in Apeejay School on September 30, 2015.
11. A group of around 13 blind girls and 2 staff members attended the screening of `Audio Described movie `Gandhi on 1<sup>st</sup> Oct, 2014 at National Museum on the invitation of another organization `Saksham.

12. Two days workshop on financial literacy was organized for around 30 blind girls at NAB Centre during October 2015.

**13. Hair Cuts: (15<sup>TH</sup> June 2015):** A team of professional hairstylists from a very popular salon in Lajpat Nagar came to NAB Centre for Women and gave the students a new look by stylish hair cuts.

14. 2 on the job blind trainees and 1 staff member attended two day workshop on `Leadership building for the advocacy of blindness (organized by Sense International) on Nov 27 & 28, 2015.

15. Handicraft trainees of the centre hold **stalls for the sale of handicraft products made by them at Leela Hotel Gurgaon and Gargi College** before Diwali. Both these stalls fetched good sales and marketing exposures for the girls.

Also, good sale proceeds out of handicraft products were registered from orders of **Taj Mehal Hotel & Scottish International High School in Nov.**

16. A staff and students picnic was organized with the help of our donors at a farm house on 14<sup>th</sup> Jan 2016. Students participated in fun filled events like races, Musical chair etc and won prizes.

17. Around 30 students participated in an event whereby devices useful for independent mobility were distributed to them (on Jan 16, 2015).

18. 4 staff members with 30 blind students visited Army Cant to see exhibition of Arms & Ammunition used by forces on Jan 23, 2016 (in association with `Volunteers for the blind).

19. 4 staff members with 30 blind girls visited Delhi Arts Gallery for Indian Art Fair on Jan 30, 2016. The fair had this time included the concept of `Accessible Arts for blind persons. Braille literature was circulated and tactile expression of Sculptures and different surfaces of paintings were available to touch for the blind participants.

20. 20 visually impaired students and staff members of the center were facilitated with smart phones and tablets (in association with NAB, R.K. Puram9, Delhi) followed by respective trainings on these devices on Feb 5<sup>th</sup> and 6<sup>th</sup>, 2016.

21. A workshop on `Banking was conducted by Standard Chartered Bank on 04 March, 2016 and was attended by 3 staff members and 27 students from centre in Gurgaon.

The workshop was aimed to spread awareness on various banking procedures (like account opening, loans etc), complications related to it etc.

22. 7 TAJ Hotel employees conducted a series of workshops on `Grooming and Hygiene, House Keeping, Laundry and organizing stuff on 10 March, 2016

2 staff members and 30 students participated in it.

## **XI. IMPORTANT SERVICES**

### **1. Volunteers Management Programme:**

- We got support of around 424 volunteers from different walks of life during April 2015-March 2016
- **Around 40** volunteers registered every month,

### **Volunteer Sources:**

- **IIT Delhi, Institute of Home Economics (IHE), NIFT, Jamia Milia Islamia University, IGNOU**
- **Colleges: LSR, Kamla Nehru, Jesus & Mary, Shaheed Bhagat Singh**
- **Schools: St. Paul's, Shri Ram, Modern, Mother's International, Sanskriti**
- **Taj Hotel, Expedia, Coke, Times Of India**
- **Other individual professionals, house wives**

### **2. Scholarship Programme:**

With the kind help of donors, NAB Centre has been able to provide scholarships to its 17 girls studying in Delhi University, JNU, TISS etc.

### **3. Annual Festival cum talent enhancement programme `Ujjwala:**

The festival is organized every year to give a platform of fun, entertainment and creativity to the blind youth from Delhi & NCR. This year's attractive competitions for vi were:

- Singing (Duets only)
- Theatre Extempore
- Dance
- Instrumental Music
- One Minute Games

-The winners of various competitions were given prizes and certificates.

-Ujjwala Awards for higher education and employments were also awarded to two deserving blind beneficiaries of the centre on the day to salute their potentials.

### **Outcome:**

- Around 150 blind boys and girls from various institutions and colleges participated and competed in various events
- Handicraft products registered considerable sale proceeds
- The event was covered by CNN
- Around 40 volunteers from various colleges and schools got a platform to work with large number of visually impaired persons through out the day leaving a long term impact on the personalities of the volunteers about the capacities of visually impaired people.

Our appreciations to all donors and volunteers to make this event enjoyable and successful for the blind youth.

## XII. FACILITIES

1. **MICROSOFT CYBER CAFÉ FOR THE BLIND:** Computer training, access to Internet, scanning, printing and CD writing facilities for the visually impaired.
2. **NAB Manthan MEDIA ART RESEARCH WING:** Theatre, Yoga and Fitness and Personality Development Workshops, Researches for the Blind.
3. **ADOSH MEMORIAL LIBRARY FOR THE BLIND:** Books are made available from different libraries for the blind women to read on computer, in Braille and in audio. Facilities available to record, scan and edit books on demand. Availability of Assistive Aids & Appliances on demand such as: Talking Watches, Talking Calculators, Talking Thermometers, Braille Slates, Braille Papers, White Canes, Signature Guides, Blind Friendly Games. Library is equipped with talking computers, Braille printer, prisma - the low vision device, books in print, e-text and Braille.
4. **OORJA MASSAGE AND SPA UNIT** –In March 2012, the centre started training in therapeutic massages. Today the OORJA SPA is open to clients at the centre as well as is catering to home visits on demand, with 5 fully trained masseurs.
5. **SERVICE OF VOLUNTEERS** is made available to students for studies Support for late blind and drop outs to resume studies through National Open School (NIOS), Central Board of Secondary Education (C.B.S.E.) as private candidates and through correspondence for graduate & post graduate level courses.
6. **SCHOLARSHIPS/SPONSORSHIPS FOR THE NEEDY STUDENTS:** Sponsorships are provided for the needy and deserving blind students for higher education.
7. **ROUND TABLE RECORDING LAB:** facilitating a no. of blind beneficiaries where they can get the recording done for their print books and other readable material both in audio and e text
8. **MEDICAL CAMPS & General Health Services:** held at the centre periodically in association with Sharda Memorial Charitable Trust, Delhi Common Wealth Association's Medical Centre, Rotary South Metropolitan, Inner Wheel Clubs, Dr. Shroff's Eye Care Centre, Dr. Pushpa Chandra, Dr. Lathuria and other individual doctors.



Volunteer Service



Media Unit/ Studio



Hostel mess



Working Women Hostel

**9. NAB DEVI WORKING WOMEN HOSTEL-** interim hostel for those who have been employed after training in Hauz Khas Enclave and another named **NAB Kamla Bhatnagar Hostel** in Chitra Vihar, Delhi.

**10. NEW NAB-J.C. DHAWAN HOSTEL BLOCK-** An increased & better accommodation facility for 30-35 blind girls on first floor in Hauz Khas with quality living, blind friendly infrastructure and nutritious food with home like environment under proper discipline. The hostel is equipped with well lighted & airy rooms, space for recreation, fridges, intercom, boilers, geezers, fans, coolers, TV with cable facility, exercise machines, etc. The unique feature is that the kitchen and hostel are self run by the blind girls with reasonable sighted help.

**11. NAB CONSORTIUM GUEST HOUSE:** for travelling executives engaged in blind welfare and other disabilities.



**XIII. LIST OF OUR MAJOR DONORS (CASH & CHEQUE)-APR 2015 to MAR 2016**

We are really thankful to all our donors providing monetary or in kind donations to the centre with so much love and understanding for the upliftment of many blind girls every year.

**OUR KIND DONORS FOR APRIL 2015 TO MARCH 2016**

<b>Individual</b>	<b>Institutions</b>
Mr. Adarsh R. Goyal	American India Foundation Trust (AIFT)
Mr. Anil Kumar Bhandari	Bani Jagtiani Trust, C/O Mr. S.M. Bagai
Ms. Anita Goyal	Delhi Infratech Limited C/O Mr. Ashok Atri
Ms. Aruna Tandon	Expedia
Mr. Ashish Mukherjee	Gurdjoeff Foundation of India C/O Mr. Rajiv Kumar
Mrs. Ashwini Kapoor	Indira & Jai Foundation, C/o Ms. Indira narain
CDR Sharma	Innerwheel Club of Delhi C/O Ms. Prabha Kapoor
Mr. Gobind T. Shahani	Kamla Centre for The Inner Science C/O Mr. Sanjiv Jindal
Ms. Hema Chablani	Kashi Vishwanatha idya Samasthe
Ms. Jyoti Chaudhay	Lila K Jagtiani Foundation, c/o Ms. Kanchan Pamnani
Ms. Kamini Malik	M/S Mantosh Sondhi HUF C/O Mr. Vipin Songhi
Ms. Kamla Sadarangani	Mehta Stone and Mining Industries, C/o Mr. Parag Mehta
Mr. Karan Lakhnpal	M/s Orient Fashion Exp. (I) Pvt. Ltd. C/O Mrs. Meena Sethi
Mr. Keki N. Daruwalla	Ruptech Educational India
Ms. Komal Kumar	Snesvi C/O Mr. Naoshi Terasaki
Mr. Kunal Bharat Ram	Stryker Global Tech. Center P.L.
Ms. Madhumeeta Chatterjee	The Aura creation foundation C/o Ms. Ambika Narang
Ms. Malabika Sen	The Hans Foundation
Mr. Manjit Singh Sawhney	The Indian hotels Co. Ltd., The Taj Mahal Hotel
Ms Maya Saxena	The Thadani Trust C/O Ms. Renuka V. Thadani
Mr. Mohan L. Lalvani	IFFCO Ghar C/O Dr. U.S. Awasthi
Mr. Nalini Sehgal	
Ms. Nita Mukherjee	
Mr. P. N. Issar	
Mr. P. N. Sandhu	
Mr. Pavan Khanna	
Ms. Priyam Bhasin	
Dr. R. A. Bhujwala	
Mr. Rajiv Sudarshan Agarwal	
Ms. Rani Jolly	
Ms. Reeta Sondhi	

Mr. Rudresh Kaul	
Ms. Sarala Dhawan	
Mrs. Savita Malhotra	
Ms. Sumitra Agarwal	
Mr. Sunil Nigam	
Mr. Sunil Sharma	
Ms. Sunita Dhawan	
Ms. Sunita Jindal	
Mrs. Usha Aggarwal	
Ms. Usha Bhasin	
Mr. Ved Pathak	
Mrs. Veena Khanna	
Ms. Veena Malhotra	
Mr. Vikram Vats	

**XIV. RECEIPTS & PAYMENTS STATEMENT FOR APRIL 2015-MARCH 2016**

**NAB INDIA, CBWDS, Delhi**  
**Receipts & Payments Statement**  
 1-Apr-2015 to 31-Mar-2016

<b>NAB INDIA, CBWDS, Delhi</b>		<b>NAB INDIA, CBW New</b>	
<b>Particulars</b>	<b>1-Apr-2015 to 31-Mar-2016</b>	<b>Particulars</b>	<b>1-Apr-2015 to 31-Mar-2016</b>
<b>Direct Payments</b>	<b>6270053.00</b>	<b>Direct Receipts</b>	<b>7240146.00</b>
AIF Project Exp.	1622157.00	AIF - Project Income	1304743.00
BUILDING MAINTENANCE	559556.00	Hans Donation	844108.00
ELECTRIC & WATER Exp.	455690.00	Other Income (Hostel/Handicraft/Lib.)	2028081.00
Hans Foundation Project Exp.	558777.00	Scholarship Donation	617652.00
Hostel Expenses	638479.00	TRAINING DONATION	925217.00
PUBLICITY EXPENSE	96812.00	Festival Ujjwala Donation	122550.00
SALARY EXPENSES	536398.00	Furniture & Fixture Donation DI	29830.00
Scholarship Exp.	417779.00	GENERAL DONATION	- 921219.00
TETELPHONE & INTERNET EXPENSE	93223.00	In Kind Donation	256730.00
TRAINING EXPENSE	582716.00	Snesvi Japnese Project	190016.00
VEHICLE RUNNING EXP.	121860.00	<b>Indirect Incomes</b>	<b>49372.00</b>
Festival Ujjwala Exp.	107375.00	Interest Received	49372.00
In Kind Exp.	256730.00		
News Paper & Magazine Exp.	2435.00		
POSTAGE & COURIER Exp.	21355.00		
Snesvi Japnese Project Exp.	177535.00		
STAFF WELFARE EXP.	21176.00		
<b>Excess of Receipts over Payments</b>	<b>1019465.00</b>		
<b>Total</b>	<b>7289518.00</b>	<b>Total</b>	<b>7289518.00</b>